

BOARD OF DIRECTORS

Dr. The Hon. David LI Kwok-po
Chairman & Chief Executive

Dr. LI Fook-wo

Mr. George HO*

Mr. WONG Chung-hin*

Mr. Alan LI Fook-sum

Dr. LEE Shau-kee*

Dr. The Hon. Simon LI Fook-sean

Dr. Allan WONG Chi-yun*

Mr. Aubrey LI Kwok-sing

Mr. Joseph PANG Yuk-wing
Executive Director &
Deputy Chief Executive

Dr. William MONG Man-wai

Mr. CHAN Kay-cheung
Executive Director &
Deputy Chief Executive

Mr. Winston LO Yau-lai*

Tan Sri Dr. KHOO Kay-peng

Mr. Thomas KWOK Ping-kwong*

Mr. Richard LI Tzar-kai

* Independent Non-executive Directors

AUDIT COMMITTEE

Mr. Winston LO Yau-lai Chairman

Mr. WONG Chung-hin

Mr. Alan LI Fook-sum

Dr. LEE Shau-kee

Dr. Allan WONG Chi-yun

Mr. Thomas KWOK Ping-kwong

COMPANY SECRETARY

Ms. Molly HO Kam-lan FCIS, FCS

REGISTERED OFFICE

10 Des Voeux Road Central
Hong Kong

Telephone : (852) 2842 3200

Facsimile : (852) 2845 9333

Website : www.hkbea.com

E-mail : info@hkbea.com

AUDITORS

KPMG
Certified Public Accountants

董事會

李國寶博士
主席兼行政總裁

李福和博士

何佐芝先生*

黃頌顯先生*

李福深先生

李兆基博士*

李福善博士

黃子欣博士*

李國星先生

彭玉榮先生
執行董事
兼副行政總裁

蒙民偉博士

陳棋昌先生
執行董事
兼副行政總裁

羅友禮先生*

丹斯里邱繼炳博士

郭炳江先生*

李澤楷先生

* 獨立非執行董事

審核委員會

羅友禮先生 主席

黃頌顯先生

李福深先生

李兆基博士

黃子欣博士

郭炳江先生

公司秘書

何金蘭小姐

註冊行址

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核數師

畢馬威會計師事務所
執業會計師

GENERAL MANAGERS

Mr. Samson LI Kai-cheong
FCCA, AHKSA, FCIS, FCS, HKSI
(Investment Banking Division)

Mr. Daniel WAN Yim-keung
BBA, MBA, FCCA, FHKSA
(Strategic Planning & Control Division)

Mr. TONG Hon-shing
BSc, ACIB, AHKIB, FCIS, FCS
(Personal Banking Division)

Mr. Adrian David LI Man-kiu
Hon. BA (Cantab), Hon. MA
(Cantab), MBA, LPC
(Corporate Banking Division)

Mr. Raymond YU Hok-keung
BBF
(China Division)

Mr. Peter CHOY Sing-yip
BSc, MBA
(International Division)

Mr. CHAN Shuen-yuk
BA
(Operations Support Division)

Ms. WU Hang-yin
ACIB, FHKIB
(Human Resources Division)

Mr. Alan John COLLINS
LLB
(Legal Division)

SHARE LISTING

The Stock Exchange of
Hong Kong Limited

SHARE REGISTRAR

Standard Registrars Limited
Telephone : (852) 2980 1768
Facsimile : (852) 2861 1465

ADR DEPOSITARY BANK

The Bank of New York
Telephone : (212) 815 2476
Facsimile : (212) 571 3050
E-mail : ADR@bankofny.com

總經理

李繼昌先生
(投資銀行處)

尹焯強先生
(策劃及調控處)

唐漢城先生
(個人銀行處)

李民橋先生
(企業銀行處)

余學強先生
(中國業務總部)

蔡承業先生
(國際業務處)

陳選玉先生
(營運支援處)

鄺杏賢小姐
(人力資源處)

郭凌志先生
(法律顧問處)

股份上市

香港聯合交易所有限公司

股份登記處

標準證券登記有限公司
電話 : (852) 2980 1768
傳真 : (852) 2861 1465

美國預託證券託管銀行

The Bank of New York
電話 : (212) 815 2476
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DR. THE HON. DAVID LI KWOK-PO,

GBS, MA, Hon. LLD (Cantab), Hon DSocSc, FCA, FCPA, FHKSA, FCIB, FHKIB, FBCS, FCI Arb, JP, Chairman and Chief Executive

Aged 63. Chairman of The Chinese Banks' Association, Limited and the Hong Kong Management Association. Member of the Banking Advisory Committee, the Exchange Fund Advisory Committee and the Land Fund Advisory Committee. Director of Mandatory Provident Fund Schemes Authority. Board Member of Trustees of the Better Hong Kong Foundation. Member of the Legislative Council of Hong Kong. Pro-Chancellor of the University of Hong Kong. Chairman of the Advisory Board of The Salvation Army, Hong Kong and Macau Command. Serves on Hong Kong Red Cross Advisory Board.

Joined the Bank in 1969. Appointed a Director in 1977. Appointed Chief Executive in 1981. Appointed Deputy Chairman in 1995. Appointed Chairman in 1997.

A Director of Campbell Soup Company, CATIC Shenzhen Holdings Limited, Chelsfield Plc., China Merchants China Direct Investments Limited, China Overseas Land & Investment Limited, COSCO Pacific Limited, Dow Jones & Company, Inc., Guangdong Investment Limited, Henderson Cyber Limited, The Hong Kong and China Gas Company Limited, The Hongkong and Shanghai Hotels, Limited, Hong Kong Interbank Clearing Limited, The Hong Kong Mortgage Corporation Limited, PCCW Limited, San Miguel Brewery Hong Kong Limited, SCMP Group Limited, Sime Darby Berhad and Vitasoy International Holdings Limited.

First Honorary Chairman of Hong Kong Chamber of Commerce in China. Board of Trustee of Asian Business Council. Serves on the advisory board of Capital magazine. Also serves on the international advisory boards of Carlos P. Romulo Foundation for Peace and Development, Daimler-Chrysler AG, Federal Reserve Bank of New York's International Advisory Committee, Lafarge, Scripps International Network and Sirocco Aerospace International SAE. Non-executive Chairman for Edelman Asia Pacific. Senior Adviser of Metrobank. Global Counsellor and Senior Member of The Conference Board, Inc. Member of the Advisory Council to the Australian International School Board. A Trustee of the Cambridge Foundation.

DR. LI FOOK-WO

BS, MCS, LLD, DSSc, FCIB, FHKIB, JP, Non-executive Director

Aged 86. Former member of the Executive and Legislative Councils. Joined the Bank in 1940. Appointed a Director in 1958. Chief Manager from 1972 to 1976. Chairman from 1984 to 1997. A Director of Hutchison Whampoa Limited and Johnson Electric Holdings Limited. Father of Mr. Aubrey Li Kwok-sing.

*Back row from left to right :
後排由左至右 :*

Mr. Joseph PANG Yuk-wing
彭玉榮先生

Mr. CHAN Kay-cheung
陳棋昌先生

Mr. Richard LI Tzar-kai
李澤楷先生

Dr. Allan WONG Chi-yun
黃子欣博士

Mr. Aubrey LI Kwok-sing
李國星先生

Mr. Thomas KWOK Ping-kwong
郭炳江先生

Mr. Winston LO Yau-lai
羅友禮先生

*Front row from left to right
前排由左至右*

Dr. William MONG Man-wai
蒙民偉博士

Dr. The Hon. Simon LI Fook-sean
李福善博士

Dr. LEE Shau-kee
李兆基博士

Dr. LI Fook-wo
李福和博士

Dr. The Hon. David LI Kwok-po
李國寶博士

Mr. George HO
何佐芝先生

Mr. WONG Chung-hin
黃頌顯先生

Mr. Alan LI Fook-sum
李福深先生

Tan Sri Dr. KHOO Kay-peng
丹斯里邱繼炳博士

李國寶博士

GBS, MA, Hon. LLD (Cantab), Hon DSocSc, FCA, FCPA, FHKSA, FCIB, FHKIB, FBCS, FCI Arb, JP 主席兼行政總裁
63歲。香港華商銀行公會有限公司及香港管理專業協會主席。銀行業務諮詢委員會、外匯基金諮詢委員會及土地基金諮詢委員會委員。強制性公積金計劃管理局董事，香港明天更好基金之信託委員會委員。香港立法會議員。香港大學副校監。救世軍港澳軍區顧問委員會主席。香港紅十字會顧問團成員。

1969年加入本行，1977年任董事，1981年任行政總裁，1995年任副主席，繼而於1997年獲委任為主席。

彼亦任其他機構董事，計有：金寶湯公司、深圳中航實業股份有限公司、Chelsfield Plc.、招商局中國基金有限公司、中國海外發展有限公司、中遠太平洋有限公司、杜鍾斯公司、粵海投資有限公司、恆基數碼科技有限公司、香港中華煤氣有限公司、香港上海大酒店有限公司、香港銀行同業結算有限公司、香港按揭證券有限公司、電訊盈科有限公司、香港生力啤酒廠有限公司、SCMP集團有限公司、森那美有限公司及維他奶國際集團有限公司。

中國香港(地區)商會第一榮譽主席。Asian Business Council信託委員會委員。Capital magazine諮議委員會成員。彼亦為其他國際諮議委員會成員，計有：Carlos P. Romulo Foundation for Peace and Development、戴姆勒—克萊斯勒集團、紐約聯邦儲備銀行國際顧問委員會、Lafarge、Scripps International Network及Sirocco Aerospace International SAE。Edelman Asia-Pacific非執行主席。Metrobank資深顧問。The Conference Board, Inc.的全球顧問及資深委員。Australian International School Board諮議會成員。Cambridge Foundation之信託人。

李福和博士

BS, MCS, LLD, DSSc, FCIB, FHKIB, JP 非執行董事

86歲。前任行政局及立法局議員。1940年加入本行，1958年任董事，1972年至1976年任總經理，1984年至1997年任主席。和記黃埔有限公司及德昌電機控股有限公司董事。彼為李國星先生之父親。

MR. GEORGE HO

GBS, JP, Independent Non-executive Director

Aged 84. Appointed a Director in 1968. Honorary Chairman of Hong Kong Commercial Broadcasting Company Limited. A Director of ABC Communications (Holdings) Limited and Hongkong Land Holdings Limited.

MR. WONG CHUNG-HIN

JP, Independent Non-executive Director and Member of the Audit Committee

Aged 69. Solicitor. Appointed a Director in 1977. Consultant of P.C. Woo & Co. A Director of Hongkong Electric Holdings Limited and Hutchison Whampoa Limited.

MR. ALAN LI FOOK-SUM

FCA, Non-executive Director and Member of the Audit Committee

Aged 65. Chartered Accountant. Appointed a Director in 1982. An Executive Director of The Kowloon Dairy Limited.

DR. LEE SHAU-KEE

DBA (Hon), DSSc (Hon), LLD (Hon), Independent Non-executive Director and Member of the Audit Committee

Aged 75. Appointed a Director in 1987. Chairman and Managing Director of Henderson Land Development Company Limited and Henderson Investment Limited. Chairman of Henderson Cyber Limited, The Hong Kong and China Gas Company Limited and Miramar Hotel and Investment Company, Limited. Vice Chairman of Sun Hung Kai Properties Limited. A Director of Henderson China Holdings Limited and Hong Kong Ferry (Holdings) Company Limited.

DR. THE HON. SIMON LI FOOK-SEAN

GBM, LLD (Hon.), FUC (Lond.), Hon. Fellow (CUHK), LLB (Lond.), Non-executive Director

Aged 80. Appointed a Director in 1987. Former Vice President of the Court of Appeal.

DR. ALLAN WONG CHI-YUN

BSc, MSEE, HonDTech, JP, Independent Non-executive Director and Member of the Audit Committee

Aged 52. Appointed a Director in 1995. Chairman of VTech Holdings Limited. A Director of China-Hongkong Photo Products Holdings Limited and Li & Fung Limited. Council Member of the University of Hong Kong and Member of the Hong Kong Trade Development Council. Member to the Council of Advisors on Innovation and Technology.

MR. AUBREY LI KWOK-SING

BSc, MBA, Non-executive Director

Aged 53. Appointed a Director in 1995. Director of Management Capital Limited. Possesses extensive experience in the fields of investment banking, merchant banking and capital markets. Also a Director of Cafe de Coral Holdings Limited, China Everbright International Limited, Chinney Alliance Group Limited, CNPC (Hong Kong) Limited, Kowloon Development Co. Ltd and Value Partners China Greenchip Fund Limited. Chairman of Atlantis Asian Recovery Fund plc. Son of Dr. Li Fook-wo.

何佐芝先生

GBS, JP 獨立非執行董事

84歲。1968年任本行董事。香港商業廣播有限公司董事局榮譽主席。佳訊(控股)有限公司及置地控股有限公司董事。

黃頌顯先生

JP 獨立非執行董事及審核委員會委員

69歲。律師。1977年任本行董事。胡百全律師事務所顧問。香港電燈集團有限公司及和記黃埔有限公司董事。

李福深先生

FCA 非執行董事及審核委員會委員

65歲。特許會計師。1982年任本行董事。九龍維記牛奶有限公司執行董事。

李兆基博士

DBA (Hon), DSSc (Hon), LLD (Hon) 獨立非執行董事及審核委員會委員

75歲。1987年任本行董事。恒基兆業地產有限公司及恒基兆業發展有限公司主席兼總經理，恒基數碼科技有限公司及香港中華煤氣有限公司主席，美麗華酒店企業有限公司董事長，新鴻基地產發展有限公司副主席，恒基中國集團有限公司及香港小輪(集團)有限公司董事。

李福善博士

GBM, LLD (Hon.), FUC (Lond.), Hon. Fellow (CUHK), LLB (Lond.) 非執行董事

80歲。1987年任本行董事。前上訴庭副庭長。

黃子欣博士

BSc, MSEE, HonDTech, JP 獨立非執行董事及審核委員會委員

52歲。1995年任本行董事。偉易達集團主席，中港照相器材集團有限公司及利豐有限公司董事。香港大學校務委員會及香港貿易發展局成員。創新科技顧問委員會成員。

李國星先生

BSc, MBA 非執行董事

53歲。1995年任本行董事。偉業融資有限公司董事。於投資銀行、商人銀行及資本市場界具廣泛經驗。又為大家樂集團有限公司、中國光大國際有限公司、建聯集團有限公司、中國(香港)石油有限公司、九龍建業有限公司及Value Partners China Greenchip Fund Limited董事。Atlantis Asian Recovery Fund plc.之主席。彼為李福和博士之兒子。

MR. JOSEPH PANG YUK-WING

BSSc, MBA, Hon DSocSc, ACIB, FHKIB, JP, Executive Director and Deputy Chief Executive

Aged 53. Joined the Bank in 1973. Appointed Alternate Chief Executive in 1991. Promoted to General Manager in 1992. Further promoted to Deputy Chief Executive and appointed a Director in 1995. Assists the Chief Executive in the overall management and control of the Group.

Chairman of the Banking and Finance Industry Training Board of the Vocational Training Council and Vice President of the Hong Kong Institute of Bankers. Chairman of the Correctional Services Children's Education Trust Investment Advisory Board, Member of the Standing Commission on Civil Service Salaries and Conditions of Service, Member of the Protection of Wages on Insolvency Fund Board, Member of the Board of Hong Kong Applied Science and Technology Research Institute Co., Ltd., Member of the Leveraged Foreign Exchange Arbitration Panel, Member of the Process Review Panel for the Securities and Futures Commission and Independent Police Complaints Council Lay Observer.

DR. WILLIAM MONG MAN-WAI

Hon. DBA, Hon. LLD, Hon. DSSc, Non-executive Director

Aged 75. Appointed a Director in 1995. Chairman and Senior Managing Director of Shun Hing Group. Member of the One Country Two Systems Research Institute Advisory Committee. Honorary Chairman of Hong Kong Electrical Appliances Manufacturers Association. Honorary Chairman of the Board of Trustees of Nanjing University. Consultant of the Tsinghua University Education Foundation and Director of the Centre for Advanced Study Foundation of Tsinghua University. Honorary Member of the Education Fund of Peking University and the Board of Trustees of Shanghai Jiao Tong University. Member of the Board of Directors of Jinan University in Guangdong. Member of the Court of Hong Kong University of Science and Technology and Hong Kong Polytechnic University.

MR. CHAN KAY-CHEUNG

FHKIB, Executive Director and Deputy Chief Executive

Aged 56. Joined the Bank in 1965. Company Secretary from 1987 to 1995. Promoted to General Manager in 1992. Appointed a Director in 1996. Promoted to Deputy Chief Executive in 1997. Assists the Chief Executive in the overall management and control of the Group. Possesses extensive knowledge and experience in the banking industry. A Director of Chu Kong Shipping Development Company Limited, Four Seas eFood Holdings Limited and Winsan (China) Investment Group Company Limited. Member of the MPF Industry Schemes Committee.

MR. WINSTON LO YAU-LAI

SBS, BSc, MSc, Independent Non-executive Director and Chairman of the Audit Committee

Aged 61. Appointed a Director in 2000. Executive Chairman of Vitasoy International Holdings Limited. A member of the National Committee of the Chinese People's Political Consultative Conference. Member of the Advisory Council on Food and Environmental Hygiene. Vice President of the Council of Outward Bound Trust of Hong Kong. Vice-President of the Hong Kong Beverage Manufacturers Association of Hong Kong. Council Member of the Employers' Federation of Hong Kong and Cornell University. A Director of The East Asiatic Company Ltd. A/S and Ping Ping Investment Company Ltd.

彭玉榮先生

BSSc, MBA, Hon DSocSc, ACIB, FHKIB, JP 執行董事兼副行政總裁

53歲。1973年加入本行，1991年任替任行政總裁，1992年擢升為總經理，1995年再擢升為副行政總裁並獲委任為本行董事，協助行政總裁處理本集團之整體運作及管理。

職業訓練局銀行及金融業訓練委員會主席及香港銀行學會副會長。懲教署人員子女教育信託基金投資顧問委員會主席，公務員薪俸及服務條件常務委員會委員，破產欠薪保障基金委員會委員，香港應用科技研究有限公司董事，槓桿式外匯買賣條例仲裁委員會委員，證券及期貨事務監察委員會程序覆檢委員會委員及投訴警方獨立監察委員會觀察員。

蒙民偉博士

Hon. DBA, Hon. LLD, Hon. DSSc 非執行董事

75歲。1995年獲委任為本行董事。信興集團主席兼董事長。一國兩制研究中心顧問委員會委員。香港電器製造業協會名譽主席。南京大學董事會名譽董事長，清華大學教育基金會顧問及清華大學高等研究中心基金會董事，北京大學教育基金會名譽理事，上海交通大學董事會名譽董事，廣東暨南大學董事會董事。香港科技大學顧問委員會委員，及香港理工大學顧問委員會委員。

陳棋昌先生

FHKIB 執行董事兼副行政總裁

56歲。1965年加入本行，1987年至1995年任公司秘書，1992年擢升為總經理，1996年任本行董事，並於1997年擢升為副行政總裁，協助行政總裁處理本集團之整體運作及管理。於銀行界具廣泛知識和經驗。珠江船務發展有限公司、四洲食品網匯控股有限公司及運盛(中國)投資集團有限公司董事。強制性公積金行業計劃委員會委員。

羅友禮先生

SBS, BSc, MSc 獨立非執行董事及審核委員會主席

61歲。2000年獲委任為本行董事。維他奶國際集團有限公司執行主席。中國全國政協委員。食物及環境衛生諮詢委員會委員，香港外展信託基金會副會長，香港飲品製造商協會副主席，香港僱主聯合會理事會會員及康乃爾大學校董會校董。The East Asiatic Company Ltd. A/S及平平置業有限公司董事。

TAN SRI DR. KHOO KAY-PENG

PSM, DPMJ, KMN, JP, HonDLitt, Hon. LLD, Non-executive Director

Aged 64. Appointed a Director in 2001. The Chairman and Chief Executive of Malayan United Industries Berhad, which is a diversified group with business interests in the Asia Pacific, the United States of America ("USA") and the United Kingdom ("UK"). He is also the Chairman of Laura Ashley Holdings plc, UK, Corus & Regal Hotels plc, UK, MUI Hong Kong Ltd. and a director of SCMP Group Limited, Hong Kong. Previously, Tan Sri Dr. Khoo had served as the Chairman of the Malaysian Tourist Development Corporation (a Government Agency), the Vice Chairman of Malayan Banking Berhad and a trustee of the National Welfare Foundation. He is currently a trustee of the Malaysian Humanitarian Foundation and Regent University, Virginia, USA. Tan Sri Dr. Khoo is also a board member of Northwest College, Seattle, USA, as well as a Council Member of the Malaysian-British Business Council and the Malaysia-China Business Council.

MR. THOMAS KWOK PING-KWONG

MSc (Bus Adm), BSc (Eng), FCPA, JP, Independent Non-executive Director and Member of the Audit Committee

Aged 51. Appointed a Director in 2001. Mr. Kwok is the Vice Chairman and Managing Director of Sun Hung Kai Properties Limited, Chairman of Route 3 (CPS) Company Limited, Joint Chairman of IFC Development Limited and an Executive Director of Sunevision Holdings Limited. He is currently an Executive Vice President of The Real Estate Developers Association of Hong Kong, a committee member of the Land Sub-Committee & Planning Sub-Committee of the Land & Building Advisory Committee, a Government appointed member of the Business Advisory Group, an Honorary Citizen of Guangzhou and a member of the Ninth Chinese People's Political Consultative Conference Shanghai Committee. Mr. Kwok holds a Master's degree in Business Administration from The London Business School, University of London and a Bachelor's degree in Civil Engineering from Imperial College, University of London.

MR. RICHARD LI TZAR-KAI

Non-executive Director

Aged 36. Appointed a Director in 2001. Mr. Li is the Chairman and Chief Executive of PCCW Limited, one of Asia's leading integrated communications companies. He is also Chairman and Chief Executive of the Pacific Century Group and Chairman of Singapore-based Pacific Century Regional Developments Limited. Before founding the Pacific Century Group, Mr. Li built STAR TV, Asia's first satellite-delivered cable television service in 1990. The sale of STAR TV to News Corp in 1993 provided the capital to launch the Pacific Century Group in October that year. He is a Governor of the World Economic Forum for Information Technologies and Telecommunications, a member of the Center for Strategic and International Studies' International Councilors Group in Washington, D.C., and a member of the International Advisory Board of the Center for International Development at Harvard University. Mr. Li is also a member of the United Nations Information and Communication Technology Advisory Group.

丹斯里邱繼炳博士

PSM, DPMJ, KMN, JP, HonDLitt, Hon. LLD 非執行董事

64歲。2001年獲委任為本行董事。為馬聯工業有限公司的董事主席兼行政總裁。馬聯工業有限公司是一間多元化的企業集團，業務遍及亞太區、美國及英國。彼亦為英國羅拉雅斯里公共上市公司(Laura Ashley)、英國Corus & Regal Hotels plc及馬聯香港有限公司董事主席，及香港SCMP集團有限公司董事。丹斯里邱繼炳博士曾任馬來西亞旅遊發展機構(一個政府機構)主席，馬來亞銀行副董事主席，及國家福利基金信託人。彼目前擔任馬來西亞人道基金會及美國維吉尼亞灘里貞大學信託人。丹斯里邱繼炳博士亦為美國西雅圖西北學院的董事，同時亦是馬英商務理事會及馬中商務理事會的委員。

郭炳江先生

MSc (Bus Adm), BSc (Eng), FCPA, JP 獨立非執行董事及審核委員會委員

51歲。2001年獲委任為本行董事。郭氏現為新鴻基地產發展有限公司副主席兼董事總經理，三號幹線(郊野公園段)有限公司主席、IFC Development Limited聯席主席及新意網集團有限公司執行董事。郭氏同時出任香港地產建設商會第一副會長，土地及建設諮詢委員會土地及規劃小組成員，政府委任之營商諮詢小組成員。廣州市榮譽市民及第九屆中華人民共和國全國政協上海市委員會的委員。郭氏持有英國倫敦大學工商管理碩士學位及倫敦大學帝國學院土木工程系學士學位。

李澤楷先生

非執行董事

36歲。2001年獲委任為本行董事。現為亞洲主要綜合通訊服務公司電訊盈科的主席兼行政總裁、盈科拓展集團主席兼行政總裁，以及新加坡盈科亞洲拓展有限公司主席。李氏在創辦盈科拓展集團前，於1990年成立亞洲首項以衛星傳送的有線電視服務衛星電視。衛星電視於1993年售予新聞集團，所得收益用作於同年10月成立盈科拓展集團的資本。他是世界經濟論壇(資訊科技及電訊事務)、美國華盛頓策略及國際研究中心、哈佛大學國際發展中心國際顧問委員會，以及聯合國資訊及通訊科技顧問團的成員。